Employer/Professional Reference

Doctor of Nursing Practice

School of Nursing
The University of North Carolina at Chapel Hill

Applicant Section

First Name
Middle
Last Name
Semester/Year
Program

I agree that officials of The University of North Carolina will hold this recommendation in confidence, and I hereby waive any rights I may have to examine it.

Check One:  □ I do agree  □ I do not agree  
Applicant Signature:

Employer/Recommender Section

The applicant noted above is applying for admission to UNC-Chapel Hill School of Nursing's Doctor of Nursing Practice program. This new education pathway leads to a clinical doctoral degree whose foci include the preparation of advanced practice registered nurses (nurse practitioners, clinical nurse specialists, etc.) as well as nurse executives serving in leadership roles in health care systems. The curriculum offers students an opportunity to develop and augment the theoretical basis for advanced nursing practice and demonstrate clinical scholarship by utilizing analytical methods to translate evidence into practice.

A. Please answer the following questions on a separate sheet of paper:

1. How long and in what capacity have you known the applicant?

2. What is your judgment of the applicant's capabilities and suitability for pursuing graduate education in the DNP program?

3. What is your evaluation of the applicant's capabilities and suitability for subsequent practice in an advanced role? Identify areas such as work performance, workload management abilities, leadership ability and personal characteristics.

B. Please rank the applicant on the following behaviors, substantiating with examples from the applicant's work experience. Please rank applicant against other employees you have known in comparable positions.

Please circle your responses and give examples below:

1. Interactions with clients and families
   excellent  good  acceptable  poor  unable to rate
   Examples:

2. Interaction with co-workers
   excellent  good  acceptable  poor  unable to rate
   Examples:

3. Clinical competence
   excellent  good  acceptable  poor  unable to rate
   Examples:
4. Problem-solving, priority setting, and decision-making
   
   Examples:

5. Assumes responsibility
   
   Examples:

6. Ability to share knowledge and assist others with their growth
   
   Examples:

7. Commitment to personal and professional growth
   
   Examples:

Recommendation concerning admission (check one)

☐ The applicant has my highest recommendation

☐ I recommend the applicant with confidence

☐ I recommend the applicant with some reservations

☐ I do not recommend the applicant

Recommender Signature: ________________________________  Date: ________________

Name (printed): _________________________________________

Title: __________________________________________________

Agency and Department: __________________________________

Address: _______________________________________________

Please scan the completed form and upload it to the employee's application via the email you have or will receive from:
The University of North Carolina at Chapel Hill
Office of Student Affairs
School of Nursing
The University of North Carolina-Chapel Hill
Carrington Hall, CB #7460
Chapel Hill, NC 27599-7460

If you have difficulty, please contact us: SON_DNP@unc.edu